

No FEAR Act Data on Complaint Activity
FY 2007 - FY 2011

ITEM	Fiscal Year 2008	Fiscal Year 2009	Fiscal Year 2010	Fiscal Year 2011 1st Quarter	Fiscal Year 2011 2nd Quarter	Fiscal Year 2011 3rd Quarter
Number of complaints filed during Fiscal Year	40	28	45	11	23	29
Number of individuals who filed complaints	39	26	43	11	23	29
Number of individuals filing 2 or more complaints	1	2	2	0	0	0
BASIS RAISED IN COMPLAINT						
ITEM	Fiscal Year 2008	Fiscal Year 2009	Fiscal Year 2010	Fiscal Year 2011 1st Quarter	Fiscal Year 2011 2nd Quarter	Fiscal Year 2011 3rd Quarter
Black	18	8	15	5	11	11
White	5	3	4	0	1	2
Hispanic	7	2	5	0	0	0
Asian	1	0	2	0	0	0
American Indian	0	0	0	0	0	0
Color	15	4	8	0	0	3
Other	3	3	5	1	3	4
Religion	2	2	5	0	0	0
Age	12	10	17	2	8	12
Disability (Physical)	10	8	14	1	2	4
Disability (Mental)	0	2	2	0	0	0
Sex (male)	3	8	5	3	4	4
Sex (female)	19	7	19	3	7	10
Retaliation	17	22	22	4	12	16
ISSUES RAISED IN COMPLAINT						
ITEM						
Appointment/Hire	3	1	4	2	4	4
Assignment Of Duties	4	5	9	1	4	5
Awards	2	1	4	1	1	1
Demotion	0	0	2	0	0	0
Reprimand	3	3	1	0	2	2
Suspension	0	2	1	0	0	0
Removed	0	0	0	0	0	0
Other (*Hostile Work Environment) (**Work Conditions)	0	6**	0	0	0	0
Duty Hours	4	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Evaluation	8	8	14	2	4	6
Harassment (non-sexual)	20	21	29	7	15	21
Harassment (sexual)	1	2	3	0	1	3
Promotion	15	4	7	2	4	4
Reassignment Denied	2	2	0	0	0	0
Reassignment Directed	4	5	5	0	3	3
Termination	3	3	1	0	2	2

No FEAR Act Data on Complaint Activity
FY 2007 - FY 2011

ITEM	Fiscal Year 2008	Fiscal Year 2009	Fiscal Year 2010	Fiscal Year 2011 1st Quarter	Fiscal Year 2011 2nd Quarter	Fiscal Year 2011 3rd Quarter
Terms & Conditions	2	1	8	2	5	8
Time & Attendance	3	4	5	1	1	1
Training	3	2	3	1	2	2
Reasonable Accommodation	3	4	3	0	0	0
Other (Retirement)	0	1	0	1	1	1
PROCESSING TIME						
ITEM						
1) Complaints with Accept/Investigations	48	31	28	0	1	2
2) Complaints with Final Agency Decisions (not including Dismissals)	33	25	34	2	4	5
3) Complaints without request for hearing	25	13	22	2	3	4
4) Complaints with hearing	8	12	12	0	1	2
Final Actions Involving Discrimination						
1) Final Actions with finding of discrimination	0	0	0	0	0	0
2) Final Actions with hearing	0	0	0	0	0	0
3) Final Actions without a hearing	0	0	0	0	0	0
Findings of Discrimination By Basis						
1) with hearing	0	0	0	0	0	0
2) without hearing	0	0	0	0	0	0
Findings of Discrimination by Issues:				0	0	0
1) with hearing	0	0	0	0	0	0
2) without hearing	0	0	0	0	0	0
Number of Pending complaints filed in prior Fiscal Year:						
1) complaints filed before the start of current FY	42	42	42	50	51	50
2) individuals filed in earlier years	42	42	42	50	51	43
Number of Pending Complaints:						
1) Investigation	11	11	10	19	15	18
2) Hearing	21	31	28	25	28	32
3) Final Agency Action	9	0	1	8	10	6
4) Appeals	0	11	13	20	21	34
Complaints in investigative step beyond 180 days						
Number of pending complaints in investigative step for more than 180 days	23	2	0	0	0	7